

Covenant/Statement of Commitment

(5 May 2015 version)

This is a Covenant/Statement of Commitment of [name of Alliance Organization]
with the other organizations in the **Wycliffe Global Alliance**¹

Introduction

The Wycliffe Global Alliance is a community of organizations. Our common goal is to nurture an environment in which like-minded organizations can fully participate and serve together in God's mission through Bible translation movements and related ministries. The Wycliffe Global Alliance serves with and is a part of the global Church.

All participants – Alliance Organizations and leadership and staff of the Wycliffe Global Alliance – support and practice:

- accepting God's invitation to participate in His mission for His glory
- prayer for one another
- relationships that demonstrate love and respect
- relationships that are sincere as well as strategic
- sharing and good stewardship of resources.

[Area Director adds a brief descriptive statement of the Alliance Organization in this section.]

Through this Covenant/Statement of Commitment, the Alliance Organization is officially recognized as part of the Wycliffe Global Alliance. The Alliance Organization commits to engage and grow in deeper relationships within the Wycliffe Global Alliance community.

The Alliance Organization, as represented by those who sign this Covenant/Statement of Commitment, understands that glorifying God and participating in His mission are the primary reasons for this community. All ministry activity flows out of who we are in God, and who we are with each other.

1. Foundational Values and Beliefs of the Alliance

1.1 Core statements: The [Vision](#), [Mission](#), [Core Values](#), [Doctrinal Statement](#) documents state the heart of the Wycliffe Global Alliance. All Alliance Organizations agree with the content of these core statements.

1.2 Complementary statements: The [Bible Translation Programs Philosophy](#), [Principles of Funding](#) and [Community Principles](#) documents provide insights into the Wycliffe Global Alliance's character.

2. Participation in the Alliance

The Alliance Organization makes these commitments to the Wycliffe Global Alliance community:

¹ The Wycliffe Global Alliance, as Wycliffe Bible Translators International, is a legally incorporated body in the State of Texas, USA with its operational headquarters in Singapore. Therefore, the Alliance complies with Singapore and US laws that are applicable to its status in these countries.

2.1 Involvement in Participation Streams: The Streams are the primary means by which Alliance Organizations facilitate Bible translation movements that contribute to the holistic transformation of language communities worldwide. The Streams selected indicate how we as an organization intend to participate in the Wycliffe Global Alliance community. [Note: First, please consult the Alliance document called *Participation Streams and Criteria in the Wycliffe Global Alliance*. Then, indicate which Participation Streams the Alliance Organization is engaging in.]

- Church Engagement
- Prayer
- Funding
- Recruiting and Sending People
- Specialty Services
- Training in Bible Translation Roles
- Bible Translation Programs

2.2 Financial contribution: Alliance Organizations understand that the Wycliffe Global Alliance's leadership and staff do not engage in fundraising activities in any Alliance Organization's country. As a means of showing its support to the initiatives, connections, and support requested of and provided by the Wycliffe Global Alliance's leadership and staff, the Alliance Organization agrees to make an annual financial contribution to the strategic initiatives² in the Wycliffe Global Alliance's operating budget. (This contribution is not included in any assessment or other donations the Alliance Organization makes to the Alliance.)

The financial contribution of the Alliance Organization is calculated currently as 0.35% of the Alliance Organization's total annual income (e.g. 0.35% of \$100,000 = \$350). Note that the minimum annual contribution from any Alliance Organization is US \$250 for fiscal year 2016, US \$300 for fiscal year 2017, and US \$350 for fiscal year 2018. This contribution is to be paid to the Alliance by 1 October each year. The Contribution is based upon the previous year's income. The Alliance Board will annually review and determine the percentage according to the needs of the Organizations and the Alliance as a whole. Exceptions to this guideline may be discussed with the Area Director.

The Alliance Organization can find annual financial statements for the Alliance at www.wycliffe.net – [here](#).

2.3 Advantages of participating in the Wycliffe Global Alliance community: The Alliance Organization has a unique opportunity to belong to a global body that is known for its commitment to Bible translation movements worldwide. We provide a globally reflective community seeking to understand how Bible translation fits into God's mission and how we participate together in God's mission. Belonging to the Alliance community includes:

- 1) Invitation to Area and Global consultations on topics of interest;
- 2) Invitation to Alliance Area meetings;
- 3) Invitation to the Alliance's quadrennial Wycliffe Global Gathering;
- 4) Opportunity for input and confirmation of changes or modifications to the Alliance's By-Laws (the Alliance's highest form of governing policies);

² Details about the Alliance's strategic initiatives are available from the Area Director.

- 5) Opportunity for input and confirmation regarding the Alliance's Board of Directors (according to the Alliance's Board nominating process);
- 6) Invitation to provide input and discussion on the Alliance's Area and Global strategy and budget;
- 7) Access to expertise, mentoring and advice from members of the Global Leadership Team, Area Directors and Area Staff;
- 8) Representation of the Alliance Organization on the Alliance's website, including the Organization's prayer information, articles and resources that can be accessed by a global audience;
- 9) Formal and informal networking with other Alliance Organizations.

3. Ethical Principles of the Wycliffe Global Alliance

These are the ethical principles of the Wycliffe Global Alliance:

3.1 Communicating with integrity: The Alliance Organization agrees to communicate in ways that bring glory to God, reflect Christ and honor the dignity of all people. The Alliance Organization agrees to communicate with love and respect concerning other Alliance Organizations, partners and language communities. The Alliance Organization agrees to share communication resources and to work in a spirit of community. It will also follow ethically, culturally and contextually appropriate communication guidelines that are in alignment with the [Communication Principles](#)³ of the Alliance.

3.2 Qualities and expectations of personnel: In culturally and contextually appropriate ways, the Alliance Organization ensures that their personnel follow biblical, ethical and moral standards wherever they are serving. The Alliance Organization will follow their organizational policies and legal requirements governing personnel and employment.

3.3 Protecting personnel and corporate information: The Alliance Organization abides by national and, where appropriate, international laws and Wycliffe Global Alliance agreements regarding personnel, personal and corporate information.

The Alliance Organization is proactive in informing the Area Director to changes in its administration and leadership roles (for database and internal communication purposes).

3.4 Legal status and governance: The Alliance Organization operates within the laws of its country. The Alliance Organization follows best practices in governance.

3.5 Financial responsibilities: The Alliance Organization manages and uses funds with the highest level of integrity and professionalism. Funds received are used for their intended purpose. The Alliance Organization maintains an adequate system of internal controls in the raising, receipting, managing and distributing of funds. For the purpose of mutual accountability, the Alliance Organization provides an annual financial report to the Area Director.

3.6 Use of the Wycliffe Global Alliance logo: While a part of the Alliance community, the Alliance Organization may use the Alliance logo in both print and electronic media to identify its affiliation with the Alliance. The logo should not be used to imply an Alliance

³ Note: The [Alliance Communication Portal](#) is a secure resource open to all organizations and personnel associated with the Alliance. The *Communication Principles* are found here, as well as downloadable files containing Alliance branding and logo information in multiple languages. For login help, contact: portal@wycliffe.net.

endorsement of specific organization programs or of an organization's own media or materials.

4. Conclusion and Signatures

4.1 Review of this Covenant/Statement of Commitment: The Alliance Organization or the Alliance Area Director may initiate a discussion at any time in order to review and/or update this Statement of Commitment.

If either the Alliance Organization or the Alliance leadership fails to follow the terms of this Covenant/Statement of Commitment, either party may suspend or terminate this Covenant/Statement of Commitment.

The Covenant/Statement of Commitment will be reviewed no later than three years from the date it was signed by both parties.

4.2 Additional agreements: This Covenant/Statement of Commitment may include additional agreements between the Alliance Organization and the Alliance as needed. For example, Involvement in certain Participation Streams may require additional agreements.

4.3 Signatures and date: These people accept this Covenant/Statement of Commitment:

Alliance Area Director

(on behalf of the Executive Director)

Signature

Date

Authorized Officer of Alliance Organization

Signature

Date